

**FINANCIAL COMMUNICATION CALENDAR**  
**FOR THE YEAR 2016**

<ul style="list-style-type: none"><li>• <b>Presentation of the preliminary annual results of the year 2015</b></li></ul>	<b>15.02.2016</b>
<ul style="list-style-type: none"><li>• <b>General Meeting of Shareholders for the approval of the annual financial results of the year 2015</b></li></ul>	<b>21.04.2016</b>
<ul style="list-style-type: none"><li>• <b>Presentation of the annual financial results of the year 2015</b></li></ul>	<b>22.04.2016</b>
<ul style="list-style-type: none"><li>• <b>Presentation of the financial results for the first quarter 2016</b></li></ul>	<b>09.05.2016</b>
<ul style="list-style-type: none"><li>• <b>Presentation of the financial results for half year 2016</b></li></ul>	<b>12.08.2016</b>
<ul style="list-style-type: none"><li>• <b>Meeting with the press and investors interested in the presentation of the financial results for half year 2016</b></li></ul>	<b>12.08.2016</b>
<ul style="list-style-type: none"><li>• <b><i>Presentation of the financial results as on 30 September 2016</i></b></li></ul>	<b>14.11.2016</b>