

INDUSTRIA AERONAUTICA ROMANA
S.C.IAROM S.A.

No. 164 / 23.11.2017

To: S.C.AEROSTAR Bacau

Ref.: GMS AEROSTAR S.A. din 14.12.2017

Please find below our proposition for the Draft Resolution no 6

DRAFT RESOLUTION no 6

Art.1. With xxx.xxx.xxx votes "for" and xxx.xxx.xxx votes "against" and xxx.xxx.xxx votes "abstentions", the approval to set the net allowance of the Directors (administrators) at the level of 4.500 lei for the financial year 2018.

Art.2. a) Approve as maximum level for the additional remunerations of the members of the Board of Directors who also have executive attributions, of a fixed, monthly amount of maximum 10 (ten) times (inclusively) the remuneration set as per art.1, applied on an individual basis, as applicable to each case.

b) Empower the Board of Directors to negotiate them within the level approved.

Art.3. With xxx.xxx.xxx votes "for" and xxx.xxx.xxx votes "against" and xxx.xxx.xxx votes "abstentions", to designate a person, as representative of the general meeting of shareholders and, such person will represent the company, to edit and sign, with each of the members of the Board of Directors, the additional agreement to the specific contract, as applicable to each.

Art.4. With xxx.xxx.xxx votes "for" and xxx.xxx.xxx votes "against" and xxx.xxx.xxx votes "abstentions", to empower and give the mandate to Mrs/ Mr., to edit and sign, with each of the members of the Board of Directors, the additional agreement to the specific contract, as applicable to each.

Sincerely yours,

Mihai Toncea
PDG

Document, signed and sealed